

RANK PROJECTS AND DEVELOPMENT PRIVATE LIMITED

Regd. Off: 33/2, B-1, Rank Paradise, Mullai Nagar Suramangalam
Salem 636005 CIN: U45100TZ2018PTC031406;
Email ID: rdplsalem@gmail.com

CORPORATE SOCIAL RESPONSIBILITY POLICY

1. BRIEF OUTLINE ON CSR POLICY OF THE COMPANY

PREAMBLE

We have been focusing on sustainable business practices encompassing economic, environmental and social imperatives that not only cover business, but also the communities around us. We focus on our social and environmental responsibilities to fulfil the needs and expectations of the communities around us. Our Corporate Social Responsibility (“CSR”) is not limited to philanthropy, but encompasses holistic community development, institution-building and sustainability-related initiatives.

Our CSR Policy aims to provide a dedicated approach to community development in the areas of improving healthcare infrastructure, supporting primary education, rehabilitating the destitute, abandoned women and children, preserving Indian art and culture, removing malnutrition, rural development, and contribute to the sustainable development of society and environment, and to make our planet a better place for future generations.

The CSR Policy has been formulated in accordance with the provisions of section 135 of the Companies Act, 2013, read with relevant rules and Schedule VII of the Companies Act, 2013 and amended from time to time.

2. OBJECTIVE:

The Company seeks to actively contribute to Eradicating extreme Hunger and Poverty, Ensuring Environmental Sustainability, Ecological balance, Promoting Gender Equality and empowering women, Promoting Preventive Health care, Measures for the benefit of armed forces veterans, war widows and their dependents & Ensuring Animal Welfare.

3. DEFINITIONS:

- (a) “Act” means the Companies Act, 2013 (18 of 2013);
- (b) “Board” means Board of Directors of the Company.
- (c) “Corporate Social Responsibility (CSR)” means the activities undertaken by a Company in pursuance of its statutory obligation laid down

in section 135 of the Act in accordance with the provisions contained in these rules.

(d) “Company” refers to RANK PROJECTS AND DEVELOPMENT PRIVATE LIMITED

(e) “CSR Committee” means the Corporate Social Responsibility Committee of the Board referred to in section 135 of the Act;

(f) “CSR Policy” means a statement containing the approach and direction given by the board of a company, taking into account the recommendations of its CSR Committee, and includes guiding principles for selection, implementation and monitoring of activities as well as formulation of the annual action plan;

(g) “net profit” means the net profit of a company as per its financial statement prepared in accordance with the applicable provisions of the Act, but shall not include the following, namely:-

-any profit arising from any overseas branch or branches of the company, whether operated as a separate company or otherwise; and

-any dividend received from other companies in India, which are covered under and complying with the provisions of section 135 of the Act: Provided that in case of a foreign company covered under these rules, net profit means the net profit of such company as per profit and loss account prepared in terms of clause (a) of sub-section (1) of section 381, read with section 198 of the Act;

Any other term not defined herein shall have the same meaning as defined in the Companies Act, 2013, applicable rules and notification to the extent applicable to the Company.

4. CSR ACTIVITIES

The Board shall ensure that the CSR Activities that are undertaken by the Company should be within the scope of the following activities

(i) Eradicating hunger, poverty and malnutrition, [“promoting health care including preventive health care”] and sanitation [including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation] and making available safe drinking water.

(ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.

(iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.

(iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water [including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga].

(v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;

(vi) measures for the benefit of armed forces veterans, war widows and their dependents, [Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows];

(vii) training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports

(viii) contribution to the prime minister's national relief fund [or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund)] or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;

(ix) (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and

(b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology,

engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).]

(x) rural development projects

(xi) slum area development.

(xii) disaster management, including relief, rehabilitation and reconstruction activities.

The Committee may include such other activities specified under Schedule VII of the Companies Act, 2013 and amendments thereto from time to time.

5.COMPOSITION OF CSR COMMITTEE:

The Committee comprises the following Directors:

1. S.Vinothkumar Managing Director and Chairman
2. S. Parvathi Director
3. S.Vishnupriya Director

The Board has the power to constitute or reconstitute the CSR Committee from time to time

6.FREQUENCY OF MEETINGS:

The meetings of the Committee could be held at such periodic intervals as may be required.

7.ROLE OF THE COMMITTEE:

- (i) To formulate and recommend to the Board, a Corporate Social Responsibility Committee indicating the activities to be undertaken by the Company as specified in Schedule VII of the Companies Act, 2013.
- (ii) To identify and approve projects which shall align with the CSR Policy.
- (iii) To implement and execute the activities as envisaged under CSR.
- (iv) To recommend the amount of expenditure to be incurred on CSR activities to the Board.
- (v) To monitor and review the CSR policy of the Company from time to time.

8.CSR FUNDING AND ALLOCATION:

- (i) The Company will spend an amount equivalent to at least 2% of the average net profits of the Company made during the three immediately preceding financial years towards its CSR activities as specified under the provisions of Section 135 of the Companies Act, 2013, as approved by the Board, based on the budget decided by the CSR Committee from time to time.
- (ii) Any income arising from CSR activities.
- (iii) Surplus arising out of CSR activities

NOTE: Surplus arising out of CSR projects or activities carried out by the company will not form part of business profit of the Company.

9.CSR PLAN:

- (i) The Company shall prepare its Annual CSR Plan at the beginning of each Financial Year according to the availability of resources, on recommendation of the CSR Committee and approval of the Board.
- (ii) The CSR activities shall be carried out only within India, giving preference to the local areas CSR Committee shall have full discretion to specify or modify the modalities of execution of CSR projects or programs and to determine implementation schedules.
- (iii) The CSR projects or programs or activities that benefit only the employees of the Company and their families or activities undertaken in pursuance of normal course of business of the Company shall not be considered as CSR activities in accordance with Section 135 of the Companies Act, 2013.

10.EXECUTION AND IMPLEMENTATION OF CSR:

CSR activities will be implemented through one or more of the following methods:

- (i) Directly by the Company;
- (ii) Any other Registered Trust, Society or Section 8 Company (i.e. Company registered under Section 8 of the Companies Act, 2013) with an established track record of at least three years in carrying on activities in related areas and duly approved by the CSR Committee;
- (iii) In collaboration with other organizations;
- (iv) The CSR activities shall be undertaken within India.

The Projects, programs or activities to be undertaken by the Company pursuant to the Policy, along with modalities of execution are outlined in Annexure-I attached hereto.

11.AMENDMENTS:

The CSR Committee will review the policy from time to time and shall make such modifications as may be necessary or replace the Policy entirely with a new Policy subject to the approval of the Board. The Company reserves the right to modify, cancel, add, or amend its CSR Policy.

However, no such amendment or modification shall be inconsistent with the applicable provisions of any law for the time being in force.

Place : Salem

Date : 29/11/2021

By the Order of the Board

For Rank Projects and Development Private Limited

S. Vinothkumar
Managing Director
(Din : 07929550)

S. Parvathi
Director
(Din : 08310899)

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The Composition of the CSR Committee

No.	Name of Director	Designation / Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1	S.Vinothkumar	Managing Director	4	4
2	S. Parvathi	Director	4	4
3	S.Vishnupriya	Director	4	4

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CHARTER OF THE CORPORATE SOCIAL RESPONSIBILITY COMMITTEE OF RANK PROJECTS AND DEVELOPMENT PRIVATE LIMITED

I. PURPOSE:

The purpose of the Corporate Social Responsibility Committee (“the Committee”) of the Board of Directors (“the Board”) of RANK PROJECTS AND DEVELOPMENT PRIVATE LIMITED (“the Company”) shall be to assist the Board and the Company in fulfilling its corporate social responsibility (CSR).

The Committee has overall responsibility of:

- (i) identifying the areas of CSR activities;
- (ii) recommending the amount of expenditure to be incurred on the identified “CSR activities” (which could include projects, programs or other permitted activities);
- (iii) implementing and monitoring the CSR policy from time to time; (iv) formulating a CSR annual action plan and recommending it to the Board (v) reviewing the Company’s initiatives and programs and
- (iv) coordinating with other agency(ies) in implementing programs and executing initiatives as per the CSR policy of the Company.

The purpose and responsibilities of the Committee shall include such other items / matters prescribed under applicable law or prescribed by the Board in compliance with applicable law from time to time.

The Committee is also responsible for reporting progress of various CSR initiatives and in making appropriate disclosures on a periodic basis.

II. COMMITTEE MEMBERSHIP AND ORGANIZATION:

The Committee shall be appointed by and will serve at the discretion of the Board. The Committee shall consist of 2 Two members. The members of the Committee shall meet as provided in this Charter.

III. MEETINGS AND QUORUM

The committee shall meet at least four times a year. Two members present shall form the quorum for the meeting of the Committee.

IV. COMMITTEE RESPONSIBILITIES AND AUTHORITY:

- The Committee shall annually review the CSR Policy and associated frameworks, processes and practices of the Company and make appropriate recommendations to the Board
- The Committee shall monitor if the Company is taking appropriate measures to ensure the successful implementation of CSR activities.
- The Committee shall identify the areas of CSR activities and recommend the amount of expenditure to be incurred on such activities.
- The Committee shall review the Company's initiatives and programs from time to time.
- The Committee will coordinate with agency(ies) for implementing programs and executing initiatives as per the CSR policy and shall review the performance of agency(ies) periodically.
- The Committee shall formulate and monitor the implementation of the CSR annual action plan, in accordance with the Company's CSR policy and provisions of applicable laws from time to time. The Committee shall recommend the CSR annual action plan and any modification(s) thereto during the financial year, for the approval of the Board from time to time.
- The CSR committee shall review the impact assessment report(s) (if any), and place them before the Board.
- The Committee shall examine the need (and any proposal) to engage any international organizations, as defined under applicable law, for designing, monitoring and evaluating the Company's CSR projects or programs as well as for capacity building of RANK PROJECTS AND DEVELOPMENT PRIVATE LIMITED personnel for CSR activities.
- The Committee shall monitor the administrative overheads in pursuance of CSR activities or projects or programs so that they do not exceed the prescribed thresholds.

- The Committee shall formulate necessary monitoring mechanism to enable the Board to satisfy itself that the funds disbursed for CSR activities or projects or programs have been utilized for the purposes and in the manner as approved by it

- Where the Company spends an amount in excess of its prescribed CSR expenditure during a financial year, the Committee may make a recommendation to the Board for setting off the excess amount spent against CSR spend of the financial year(s) following the year of excess spend.

- The Committee may form and delegate authority to sub-committees when appropriate.

- The Committee shall regularly report to the Board.

The Committee shall review and reassess the adequacy of this Charter annually and recommend any proposed changes to the Board for approval. The Committee shall have access to any internal information necessary to fulfill its role. The Committee shall also have authority to obtain advice and assistance from internal or external legal, accounting or other advisors.

Place : Salem

Date : 29/11/2021

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Managing Director
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ANNUAL ACTION PLAN

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(ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.

(iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.

(iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water [including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga].

(v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;

(vi) measures for the benefit of armed forces veterans, war widows and their dependents, [Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows];

(vii) training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports

(viii) contribution to the prime minister’s national relief fund [or Prime Minister’s Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund)] or any other fund set up by the central govt. for socio

economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;

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